



STRIVING FOR EXCELLENCE

Government College University, Faisalabad

POSITIONS VACANT

Applications are invited for the following BPS (Temporary likely to become permanent) / TTS for Teaching positions at Government College University, Faisalabad from (Pakistani Nationals) with given pay scale plus usual allowance as permissible under the rules and on pay package as per HEC Policy. The candidates must meet the qualification / experience as per details given below:-

1. Professor on BPS-21/TTS:-

1. Biochemistry	=	01	10. Islamic Studies	=	01
2. Biotechnology	=	01	11. Law	=	01
3. Business Administration	=	01	12. Pharmacy	=	01
4. Chemistry (Specialization in Biochemistry) in the Department of Biochemistry	=	01	13. Political Science	=	01
5. Chemistry (Specialization in Organic Chemistry)	=	01	14. Physiology	=	01
6. Chemistry (Specialization in Physical Chemistry)	=	01	15. Psychology	=	01
7. Electrical Engineering	=	01	16. Sociology	=	01
8. Environmental Sciences	=	01	17. Zoology	=	01
9. Geography					

Eligibility Criteria for the post of Professor on BPS-21:-

Eligibility conditions for appointment of faculty in All disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs	Eligibility conditions for appointment of faculty in Engineering, Information Technology, and Computing disciplines in all HEIs/DAIs	Eligibility Conditions for appointment of faculty in all law disciplines in all HEIs/DAIs
Minimum Qualification	Ph.D. from an HEC recognized Institution in the relevant field.	Ph.D. degree in relevant field, recognized by HEC in consultation with PEC.
Experience	15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	15- Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience. OR 10-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals.	15 research publications with at least 5 publications in last five years in HEC/PEC recognized journals
		a. PhD in Law or equivalent degree from an HEC recognized University/Institution
		a. 15-years teaching/research experience in an HEC recognized University or post-graduate Institution or professional experience in the relevant field in a National or International Organization. OR 10-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or Professional experience in the relevant field in a National or International Organization.
		The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized Journals.

Age Limit: 35-55 Year

Eligibility Criteria for the post of Professor on TTS:-

(Consolidated Pay / month Rs. 292,500/- – Rs. 14,300/- – Rs. 507,000/-)

Qualification & Experience: Ph.D./Relevant terminal qualification from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D./Relevant terminal degree or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.

Publications: 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.

2. Associate Professor on BPS-20/TTS:-

1. Economics = 01
2. Zoology = 01

Eligibility Criteria for the post of Associate Professor on BPS-20:-

Age Limit: 35-50 Year

Eligibility conditions for appointment of faculty in All disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs	
Minimum Qualification	Ph.D. in the relevant field from an HEC recognized University/Institution.
Experience	10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization OR 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization
Minimum Number of Publications	The applicant must have 10 research publications (with at least 4 publications in the last 5 years in the HEC recognized Journals.

Eligibility Criteria for the post of Associate Professor on TTS:-

(Consolidated Pay / month Rs. 195,000/- – Rs. 11,375/-- Rs. 365,625/-)

Qualification & Experience:-

Ph.D./Relevant terminal qualification from a recognized and reputable Institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree or minimum of 4-years of post-PhD experience with at least 6 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. In addition 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.

3. Assistant Professor on BPS-19/ TTS:-

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|---|------|---|------|
| 1. Biotechnology (Specialization in Crop Genetics & Breeding) | = 01 | 8. Physics (Specialization in Material Physics & Chemistry) | = 01 |
| 2. Business Administration | = 01 | 9. Physics (Specialization in Theoretical Physics) | = 01 |
| 3. Chemistry | = 03 | 10. Political Science | = 01 |
| 4. Commerce | = 01 | 11. Political Science (Specialization in Kashmiryat) | = 01 |
| 5. Islamic Studies | = 01 | 12. Software Engineering | = 01 |
| 6. Mathematics (Specialization in Applied Mathematics) | = 01 | 13. Statistics | = 01 |
| 7. Microbiology | = 01 | | |

Eligibility Criteria for the Post of Assistant Professor on BPS-19

Age Limit: 30-45 Year

Qualification:-

Ph.D in the relevant subject

Eligibility Criteria for the Post of Assistant Professor on TTS:-

(Consolidated Pay / month Rs. 130,000/--Rs.8,937/-- 264,055/-)

Qualification:-

Ph.D/Relevant terminal qualification from a recognized institution and excellent written communication skills as well as excellent presentation skills.

4. Lecturer (BPS-18):-

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|---|------|---|------|
| 1. Bioinformatics and Biotechnology
(Specialization in Biotechnology) | = 01 | 4. Zoology (Specialization in Zoology) | = 02 |
| 2. Bioinformatics and Biotechnology
(Specialization in Plant Biotechnology) | = 01 | 5. Zoology (Specialization in Genetics) | = 01 |
| 3. Environmental Sciences (Specialization in Earth
and Environmental Sciences) | = 01 | | |

Eligibility Criteria for the post of Lecturer:-

Qualification:-

M.Phil / MS or equivalent (18 years) or Masters Degree from a Foreign University in the relevant subject

Age Limit: 21-35 Year

5. Research Officer (BPS-17)

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|----------------------------|------|
| 1. Business Administration | = 02 |
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Qualification & Experience:-

M.Phil 1st Class or M.A / M.Sc 1st Class in the relevant subject from a recognized College / University.

Age Limit:-

21-35 Year

INSTRUCTIONS :-

1. The latest prescribed Application & Bio-data Form can be downloaded from the website of the University (<http://www.gcuf.edu.pk>) and should be submitted in the Recruitment Cell, with demand draft (as processing fee non-refundable) as per following:-

Sr. No.	TTS	Amount
1	Professor BPS- 21	Rs. 3000/-
2	Professor (TTS)	Rs. 5000/-
3	Associate Professor BPS-20	Rs. 3000/-
4	Associate Professor (TTS)	Rs.5000/-
5	Assistant Professor BPS-19	Rs. 2500/-
6	Assistant Professor (TTS)	Rs.4000/-
7	BPS-17 + BPS-18	Rs. 2000/-
8	Candidates applying from Abroad	US \$. 50/-

- in favour of Treasurer, Government College University, Faisalabad. However, the applicants desiring to have form through post may obtain the same on written request along with self addressed envelope of large size with Rs. 30/- postage stamps. Duly filled in application form must be supported with attested copies of educational testimonials / certificates, I.D. Card, three recent photographs and updated Curriculum Vitae (CV).
2. The candidates from abroad may submit their applications on prescribed Application & Bio-data Form, available on the University website, accompanied by Bank Draft of US \$ 50/- on the name of Treasurer Government College University, Faisalabad and attested copies of all necessary testimonials, ID card, recent photograph, updated CV on the given address.
 3. Candidates applying for the position of Engineering discipline must attach the Pakistan Engineering Council (PEC) registration certificates.
 4. Incomplete or the applications received after due date will not be entertained.
 5. The candidates for the positions of Professor and Associate Professor are required to submit Five (05) sets of applications and candidates for remaining posts are required to submit Three (03) sets on the prescribed Form along with attested copies of degree, result cards, transcripts, certificates along with research publications. In case, degree has not been issued, a certificate to that effect signed by the Controller of Examinations might be accepted. In all cases, statement of experience must be supported by certificates by employers.
 6. The Selection Board, on the basis of performance in the Interview, can recommend any candidate on contract basis.
 7. The candidates applying for more than one post shall submit separate Job Application Form with necessary documents, complete in all respects.
 8. The University reserves the right not to consider any application or not to fill any post without assigning any reason.
 9. The candidate already in Service must apply through proper channel by the due date.

10. For the candidate(s), applying on TTS positions for Assistant Professor, following one of the conditions, is mandatory:

(i) Evaluation of Ph.D. thesis by at least two experts of technologically academically advanced countries.

OR

(ii) At least two publications in HEC recognized Journals.

(In either case evidence must be attached)

11. Certificate of Post-graduate teaching experience in the relevant subject, clearly mentioning the duration of Post-graduate teaching experience, and other experience certificates, duly issued from the office of the Competent Authority must be attached. **No. advantage, whatsoever, would be given if Experience Certificates are not attached.**

12. **The Candidates must attach HEC Equivalence Certificate(s), where applicable, otherwise their applications would not be entertained / considered.**

13. **The evaluation of the Scrutiny committee shall be final and only on merit candidates will be called for interview / informed.**

14. **Applications complete in all respects must reach the Recruitment Cell, Registrar Office Government College University, Faisalabad not later than 29-10-2018.**

Note:

- Three percent (03 %) quota will be reserved for disabled persons as per direction of Government of the Punjab. If the candidate is disabled he/she will have to submit a certificate from the Provincial Council for Rehabilitation of Disabled Persons of Social Welfare Department. However, the disabled persons are exempted from the condition of demand draft.
- Only short listed candidates will be called for interview and short listing of the candidates shall be made in accordance with procedure laid down by the University.
- Preference will be given to highly qualified / experienced candidates.
- The Institution reserves the right to increase or decrease the No. of positions.
- Nature of posts can be changed according to the need of the University.
- The University is not responsible if call letters are delayed or not received due to any lapse of Courier Agency/Post Office/Telephonic message.
- No TA/DA would be admissible when called for interview.

(Registrar)

Government College University,
Faisalabad