|  |  |
| --- | --- |
|  | **Government College University, Faisalabad**  ANNUAL PERFORMANCE OF TTS FACULTY APPLICABLE FROM 01-01-2022  Assistant Professor(s) / Associate Professor(s) / Professor (s) |

**Personal Information:**

Name of faculty member: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Father/ Husband Name (as mentioned in offer letter): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

TTS Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Subject: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Department: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Faculty: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact No. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

First date of joining in GCUF with designation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of joining as Assistant Professor (under TTS): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of joining as Tenured Associate Professor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of joining as Tenured Professor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Category** | **A** | **B** | **C** | **D** | **E** | **F** | **Grand Total** |
| **Max Marks** | **30** | **10** | **08** | **12** | **30** | **10** | **100** |
| **Secured Marks (Self-Assessment)** |  |  |  |  |  |  |  |

**Signature of faculty member concerned** (with date)**:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Endorsed by:**

Chairman/Principal/Director: Signature/Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Dean: Signature/Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**For office use only:**

Verified Scores

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Category** | **A** | **B** | **C** | **D** | **E** | **F** | **Grand Total** |
| **Max Marks** | **30** | **10** | **08** | **12** | **30** | **10** | **100** |
| **Secured Marks** |  |  |  |  |  |  |  |

**Qualifying scores for positive annual Review and annual increment for Assistant Professor:**

|  |  |  |
| --- | --- | --- |
| 01 | Qualifying scores for Sciences Disciplines | 65 for the year 2021  to onwards |
| 02 | Qualifying scores for Social Sciences Disciplines | 55 for the year 2021  to onwards |

**Qualifying scores for positive annual Review and annual increment for Associate Professor:**

|  |  |  |
| --- | --- | --- |
| 01 | Qualifying scores for Sciences Disciplines | 75 for the year 2021  to onwards |
| 02 | Qualifying scores for Social Sciences Disciplines | 65 for the year 2021  to onwards |

**Qualifying scores for positive annual Review and annual increment for Professor:**

|  |  |  |
| --- | --- | --- |
| 01 | Qualifying scores for Sciences Disciplines | 80 for the year 2021  to onwards |
| 02 | Qualifying scores for Social Sciences Disciplines | 75 for the year 2021  to onwards |

**Applicable w.e.f. January 01, 2022**

**Verified by:**

Director ORIC\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Director QEC\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Convener of Committee\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Category A: Teaching & Academics (Maximum Weightage = 30)**

| **Sr. #.** | **Parameters** | **Max Score** | **Score** |
| --- | --- | --- | --- |
|  | (PhD student supervision (supervisor 1 only) and projects (PI only) will be considered as credit hour as approved by the academic council, Average work load of 2 semesters (academic calendar) will be considered) | 07 |  |
|  | Mark awarded by QEC, 4 marks for each semester, average of scores earned in each semester,  40% =4 marks; 50%=5 marks;  60%=6 marks; 70%=7 marks;  80%=8 marks | 08 |  |
|  | Chairperson’s Evaluation | 05 |  |
|  | Dean’s Evaluation | 05 |  |
|  | Vice Chancellor’s Evaluation | 05 |  |

FOR TEACHNING WORKLOAD PLEASE PAST SCREENSHOT OF SUBJECTS TAUGHT FROM FACULTY PORTAL

QEC SORE WILL PROVIDED BY THE QEC DIRECTORATE

CHAIRPERSON AND DEAN EVALUATION SCORE WILL BE PROVIDED BY THE RELEVANT CHAIRPERSON THROUGH SEALED ENVELOPE AND VICE CHANCELLOR EVALUATION WILL BE RECEIVED BY CONVENER OF TTS EVALUATION COMMITTEE

**Category B: Research Supervision (Maximum Weightage = 10)**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | PhD thesis defended as Main Supervisor (during the year) | 10 |  |  |
|  | \*PhD thesis (ongoing) as Main Supervisor (after synopsis defense up to 3 years duly notified by ASRB) | 5 |  |  |
|  | \*\*M.Phil./MS thesis completed as main supervisor (during the year) | 5 |  |  |

Credit of only those students will be given, in which the faculty member was the Main Supervisor. However, the credit of Supervisor-II or Co-supervisor will only be awarded if the MS/PhD programs are not being run in the parent department.

\* Notification of advanced studies is mandatory for claim of PhD ongoing students.

\*\*For graduated thesis claim, thesis title page and supervisory committee signed pages are mandatory for MS/M.Phil. & PhD thesis completed.

PLEASE ATTACH RELEVANT DOCUMENTS HERE AS PROOF

**Category C: Research Projects & Achievements**

**(Maximum Weightage = 08)**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | Research Project Funding awarded (funding equivalent to 0.1 -0.99 million PKR) both local or foreign funding as PI only, competitive grants only other than GCUF (for the project duration) | 02 |  |  |
|  | Research Project Funding awarded (funding equivalent to 1.0 -2.99 million PKR) both local or foreign funding as PI only, other than GCUF (for the project duration) | 04 |  |  |
|  | Research Project Funding awarded (funding equivalent to 3.0 -4.99 million PKR) both local or foreign funding as PI only, other than GCUF (for the project duration) | 06 |  |  |
|  | Research Project Funding awarded (funding equivalent to 5.0 million PKR) both local or foreign funding as PI only, other than GCUF (for the project duration) | 08 |  |  |
|  | Research Project Funding awarded (funding equivalent to 0.1 -0.99 million PKR) both local or foreign funding as Co-PI only, competitive grants only other than GCUF (for the project duration) | 01 |  |  |
|  | Research Project Funding awarded (funding equivalent to 0.5 -2.99 million PKR) both local or foreign funding as Co-PI only, other than GCUF (for the project duration) | 02 |  |  |
|  | Research Project Funding awarded (funding equivalent to 3.0 -4.99 million PKR) both local or foreign funding as Co-PI only, other than GCUF (for the project duration) | 03 |  |  |
|  | Research Project Funding awarded (funding equivalent to 5.0 million PKR) both local or foreign funding as Co-PI only, other than GCUF (for the project duration) | 04 |  |  |
|  | Patent registered as main contributor during the year (National) | 05 |  |  |
|  | Patent registered as main contributor during the year in technologically advanced country, as per HEC, (International) | 08 |  |  |
|  | Industrial Linkage (Established / Initiated / Signed during the Year)**\*** (notified by the Registrar office) | 03 |  |  |
|  | Revenue generated through industrial linkages (funding generated 1.0 million PKR) | 01 |  |  |
| Revenue generated through industrial linkages (funding generated 2.0 million PKR) | 02 |  |  |
| Revenue generated through industrial linkages (funding generated 3.0 million PKR or more) | 03 |  |  |
|  | Prototype Development (notified by the Registrar office) | 05 |  |  |
|  | Commercialization of Intellectual Idea or your own Product (notified by the Registrar office) | 05 |  |  |
|  | Editor of HEC recognized Journal (notified by the Registrar office) | 03 |  |  |
|  | Community Services (notified by the Registrar office) | 04 |  |  |
|  | Providing Consultancy to an Organization (notified by the Registrar office) | 04 |  |  |
|  | Award (International/PAS/RPA-PCST/HEC/Presidential etc., ) | 05 |  |  |

**\***Only those projects / linkages shall be considered, wherein both the parties (GCUF and the concerned industry / organization) have significant share of facilities, responsibilities, and liabilities.

PLEASE ATTACH THE RELEVANT DOCUMENTS HERE (NATIONAL OR INTERNATIONAL GRANTS LETTERS)

**Category D: Conferences, Seminars, Workshops, Trainings, Symposia**

**(Maximum Weightage = 12)**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | Oral presentation in International scientific activity (Foreign) | 12 |  |  |
|  | Oral presentation in International scientific activity (National/Local) | 06 |  |  |
|  | Participation in scientific activity as Invited/Plenary/ Keynote Speaker/Trainer (Foreign & Local) | 10 |  |  |
|  | Oral presentation in International scientific activity in the form of Webinar (Virtual Seminar/Conference) (Foreign, National/Local) | 06 |  |  |
|  | Poster presentation in International scientific activity (Foreign)\* | 06 |  |  |
|  | Poster presentation in International scientific activity (National/Local) \* | 03 |  |  |
|  | Participation in scientific activity in the related field (Foreign/national, local) \* | 02 |  |  |
|  | International Event with at least 2-days activity with minimum of two or three (02 or 03) foreign speakers organized as Focal Person (Principal Organizer/Secretary) | 12 |  |  |
|  | National Event with at least 2-days activity organized as Focal Person (Principal Organizer/Secretary) | 06 |  |  |
|  | Symposium organized as Focal Person (Principal Organizer/Secretary) | 02 |  |  |

**\***Maximum score earned in total through poster presentation cum participation is 6; further a faculty member must have at least one oral presentation to attain maximum score of 12.

PLEASE PASTE CONFERENCE CERTIFICATE(S) HERE

**Category E: Research Publications (Maximum Weightage = 30)**

**(i). For Faculties of Physical Sciences, Life Sciences, Engineering & Technology, Pharmaceutical Sciences and Medical Sciences**

**(ii) Papers Published during the Year in HEC Recognized Journals (W Category as per HJRS) shall be accepted.**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | Paper published in Platinum Medallion (W Category) journal as per HJRS as principal author (First author or corresponding author) | 15 |  |  |
|  | Paper published in Platinum Medallion (W Category) journal as per HJRS other than principal author (up to five authors) | 08 |  |  |
|  | Paper published in Gold Medallion (W Category) journal as per HJRS as principal author (First author or corresponding author) | 14 |  |  |
|  | Paper published in Gold Medallion (W Category) journal as per HJRS other than principal author (up to five authors) | 7 |  |  |
|  | Paper published in Silver Medallion (W Category) journal as per HJRS as principal author (First author or corresponding author) | 12 |  |  |
|  | Paper published in Silver Medallion (W Category) journal as per HJRS other than principal author (up to five authors) | 6 |  |  |
|  | Paper published in Bronze Medallion (W Category) journal as per HJRS as principal author (First author or corresponding author) | 10 |  |  |
|  | Paper published in Bronze Medallion (W Category) journal as per HJRS other than principal author (up to five authors) | 5 |  |  |
|  | Paper published in Honorable Mention journal (if “W” category) as per HJRS as principal author (First author or corresponding author) | 8 |  |  |
|  | Paper published in Honorable Mention Medallion journal (if “W” category) as per HJRS other than principal author (up to five authors) | 4 |  |  |

**(iii). For Faculties of Economics & Management Sciences, Arts & Social Sciences and Islamic & Oriental Learning, Papers Published in HEC Recognized Journals: “W” and “X” Category as per HJRS) shall be accepted.**

| **Sr. #.** | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- |
|  | Paper published in “W” category journal in any Medallion journal as per HJRS as principal author (First author or corresponding author) | 15 |  |  |
|  | Paper published in “W” category journal in any Medallion journal as per HJRS other than principal author (up to five authors) | 10 |  |  |
|  | Paper published in HEC recognized “X-category” in any Medallion journal as per HJRS as principal author (First author or corresponding author) | 10 |  |  |
|  | Paper published in HEC recognized “X-category” in any Medallion journal as per HJRS other than principal author (up to five authors) | 07 |  |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Sr.#** | List of authors with publication title | Journal name, year, vol. & page number | Journal Impact Factor (if any) JCR 2019 | HEC recognized category  (W, X, Y, Z) | URL/web link of the paper | Role in authorship\* | **For TTS Evaluation committee Use only** |
| 1 |  |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |  |

\* Role in authorship e.g., First author, corresponding author, 2nd author, 3rd author, 4th author, 5th author etc.,

**Disclaimer**: One “W” category publication (For Sciences) and “W” or “X” category publication (for social sciences only) is mandatory as principal author (First author or corresponding author) for consideration of annual review.

**FIRST PAGE OF PAPER LISTED AT SERIAL No. 1**

**FIRST PAGE OF PAPER LISTED AT SERIAL No. 2**

**Category F: Review Articles/ Book(s), Book Chapter(s) Authored/Edited**

**(Maximum Weightage = 10)**

| **Sr. #.** | | **Parameters** | **Weight (a)** | **Number (b)** | **Score**  **(a x b)** |
| --- | --- | --- | --- | --- | --- |
| **Review Articles published in HEC recognized Journals as per HJRS** | | |
| 1 | Review Article published in Platinum Medallion (W Category) journal as per HJRS as principal author (First author or corresponding author) | | 10 |  |  |
| 2 | Paper published in Platinum Medallion (W Category) journal as per HJRS other than principal author (up to five authors) | | 7 |  |  |
| 3 | Review Article published in Gold Medallion (W Category) journal as per HJRS as principal author (First author or corresponding author) | | 9 |  |  |
| 4 | Review Article published in Gold Medallion (W Category) journal as per HJRS other than principal author (up to five authors) | | 6 |  |  |
| 5 | Review Article published in Silver Medallion (W Category) journal as per HJRS as principal author (First author or corresponding author) | | 8 |  |  |
| 6 | Review Article published in Silver Medallion (W Category) journal as per HJRS other than principal author (up to five authors) | | 5 |  |  |
| 7 | Review Article published in Bronze Medallion (W Category) journal as per HJRS as principal author (First author or corresponding author) | | 7 |  |  |
| 8 | Review Article published in Bronze Medallion (W Category) journal as per HJRS other than principal author (up to five authors) | | 4 |  |  |
| 9 | Review Article published in Honorable Mention Medallion journal (if “W” category) as per HJRS as principal author (First author or corresponding author) | | 6 |  |  |
| 10 | Review Article published in Honorable Mention Medallion journal (if “W” category) as per HJRS other than principal author (up to five authors) | | 3 |  |  |
| 11 | Review Article published in “W” category journal in any Medallion as per HJRS as principal author (First author or corresponding author) **for Social Sciences only** | | 10 |  |  |
| 12 | Review Article published in “W” category journal in any Medallion as per HJRS other than principal author (up to five authors) **for Social Sciences only** | | 07 |  |  |
| 13 | Review Article published in HEC recognized “X-category” journal in any Medallion as per HJRS as principal author (First author or corresponding author) **for Social Sciences only** | | 07 |  |  |
| 14 | Review Article published in HEC recognized “X-category” journal in any Medallion as per HJRS other than principal author (up to five authors) **for Social Sciences only** | | 05 |  |  |
| **Books published by International Publishers in technologically advanced countries as recognized by HEC** | | |  |  |  |
|  | | Book(s), written as a Sole Author/Principal author (First & Corresponding author) in the relevant filed / Revised Edition with substantial changes | 10 |  |  |
|  | | Book(s) Authored as Co-Author in the relevant filed / Revised Edition with substantial changes | 05 |  |  |
|  | | Book(s) Edited as Main Editor in the relevant filed / Revised Edition with substantial changes | 10 |  |  |
|  | | Book(s) Edited as Co-Editor in the relevant filed / Revised Edition with substantial changes | 05 |  |  |
| **Books published by National Publishers as recognized by HEC** | | |  |  |  |
|  | | Book(s), written as a Sole Author/Principal author (First & Corresponding author) in the relevant filed / Revised Edition with substantial changes | 07 |  |  |
|  | | Book(s) Authored as Co-Author in the relevant filed / Revised Edition with substantial changes | 04 |  |  |
|  | | Book(s) Edited as Main Editor in the relevant filed / Revised Edition with substantial changes | 07 |  |  |
|  | | Book(s) Edited as Co-Editor in the relevant filed / Revised Edition with substantial changes | 04 |  |  |
|  | | Lab Manual with ISBN (HEC recognized publishers) | 02 |  |  |
| **Books Chapter published by HEC recognized Publishers** | | | | | |
|  | | Book Chapter in HEC recognized International Publisher as principal author, in the relevant filed (First author or corresponding author) | 05 |  |  |
|  | | Book Chapter in HEC recognized International Publisher other than principal author, in the relevant filed (up to five authors) | 3 |  |  |
|  | | Book Chapter in HEC recognized International or National Publisher as principal author, in the relevant filed (First author or corresponding author) **for social sciences only** | 5 |  |  |
|  | | Book Chapter in HEC recognized International Publisher other than principal author, in the relevant filed (up to five authors) **for social sciences only** | 3 |  |  |

**Applicable w.e.f., January 01, 2021**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Fill Table for Review Articles** | | | | | | | | |
| **Sr.#** | List of authors highlighting the applicant’s name (as order in the original publication) | Title of research publication | Journal name, year, vol. & page number | Journal ISSN (Online) | URL of the paper | Journal Impact Factor (if any)  As per JCR | HEC recognized category  (W, X, Y, Z) As per HEC approved criteria | **For ORIC Use only** |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |

**FIRST PAGE OF REVIEW ARTICLE AT SERIAL No. 1**

**FIRST PAGE OF REVIEW ARTICLE AT SERIAL No. 2**

**Fill Table for Book(s), Book Chapter(s) Authored/Edited**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Sr.#** | Title of the book | Publisher name | Country of the publisher | ISBN | URL/web link of the book | **For TTS Evaluation committee Use only** |
| 1 |  |  |  |  |  |  |
| Chapter Title | List of authors as appeared in the chapter published | Chapter No. year, vol. & page number | Role in authorship\* | URL/web link of the book chapter | **For TTS Evaluation committee Use only** |
|  |  |  |  |  |  |

\* Role in authorship e.g., First author, corresponding author, 2nd author, 3rd author, 4th author, 5th author etc.,

**FIRST PAGE OF THE BOOK PUBLISHED AT SERIAL No. 1**

**FIRST PAGE OF THE BOOK PUBLISHED AT SERIAL No. 2**